

Equality, Diversity and Inclusion Lead
equality@edinburghcollege.ac.uk

November 2024

This newsletter brings you the latest equality news and developments at Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

Equality Outcomes Survey

We are keen to seek the views and suggestions from everyone at Edinburgh College on the actions that we need to include in the College's 2025-29 equality outcomes plan. To share your views or suggestions, please complete this [survey](#).

Interfaith Festival at Interfaith Week



The poster features a dark blue background with intricate white and light blue floral patterns. At the top, there are three logos: the EC Students' Association logo on the left, the Edinburgh College logo in the center, and the Edinburgh Interfaith Association logo on the right. Below the logos, the text reads: 'Edinburgh College', 'Edinburgh Interfaith Association', and 'Edinburgh College Students Association'. A central message states: 'invite all staff and students to celebrate the Interfaith Week'. The main title 'Interfaith Festival' is written in a large, elegant white serif font. Below the title, the event details are listed: 'Tuesday 12 November 2024', '11am to 2pm', and 'The Atrium, Sighthill Campus, Edinburgh College'. At the bottom, a small line of text says: 'For further information, please email equality@edinburghcollege.ac.uk'.

Edinburgh College Students' Association

Edinburgh College

EDINBURGH INTERFAITH ASSOCIATION

Edinburgh College
Edinburgh Interfaith Association
Edinburgh College Students Association

invite all staff and students
to celebrate the Interfaith Week

Interfaith Festival

Tuesday 12 November 2024
11am to 2pm
The Atrium, Sighthill Campus
Edinburgh College

For further information, please email equality@edinburghcollege.ac.uk

At Edinburgh College, we believe in building and celebrating connections. We are partnering with Edinburgh Interfaith Association and Edinburgh College Students Association (ECSA) to create an **Interfaith Festival** at the Sighthill Campus on Tuesday 12 November 2024, at 11am to 2pm.

Please come along to ask questions and speak with different faith groups. This event is open to all those with faith or none.

For further information, please contact the [EDI Lead](#).

Partnerships

In October, EDI Lead completed the delivery of Understanding of the Equality Act to all managers of **The Royal Yacht Britannia** (TRYB). Over the course of a year, seven sessions held and nearly 60 management staff participated.

Enjoy Leisure has also requested EDI training from the College. 14 of their managers attended the three-hour session on Wed 23 November 2024.

To demonstrate the impact of Edinburgh College's EDI training, here is the feedback received from one of the past participants recently:

Thank you, Nina, for delivering the "EDI essential" programme, which we at MCFB completed in Jun 2024. Your programme was well planned and structured, thought-provoking, thorough, meticulously executed (with interactive exercises), and timed to perfection. I greatly appreciate the hard work you have obviously poured into the programme. I also find it highly commendable that you were able to handle (often inevitable) disagreements with tact, diplomacy, and grace. I have gained, therefore, not just the relevant knowledge, but also insights on how to apply such knowledge in real-life situations.

Reese Lee

Art therapist and project worker, **Multi-Cultural Family Base**

Black History Month

Our colleagues at Creative Industries Makeup Artistry once again invited Black models to join makeup and hair styling classes to celebrate the Black History Month. This three-day event is vital as part of inclusive curriculum to prepare our students to work with all clients in their future career paths.



Upcoming EDI Meetings

Below are the upcoming key College-wide EDI meetings/workshops in November and December 2024. If you would like to attend, [please get in touch](#).

- **Access and Inclusion Strategy Group**, Friday 15 November 2024, 11:00.
- **College of Sanctuary Working Group**, Monday 18 November 2024, 15:00.
- **Inclusive Communication Workshop**, Tuesday 19 November 2024, 09:30 to 12:00.
- **Tackling Hate Incidents Workshop**, Thursday 05 December 2024, 09:30 to 12:00.