

Equality, Diversity and Inclusion Lead
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This newsletter brings you the latest equality news and developments at Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

Empowering Minds, Embracing Diversity



In March 2025, the 'empowering minds, embracing diversity' slogan was strategically placed at prominent places across our campuses. This campaign, a collaboration between students and staff, promotes our College's values and encourages students, staff and visitors to call out any negative behaviour. The aim is to ensure everyone in our community feels valued, respected and enabled to thrive in an inclusive learning environment.

Equality Outcomes and Mainstreaming Report 2025 to 2029

Our [Equality Outcomes and Mainstreaming Report 2025 to 2029](#) was published on [College's EDI webpage](#) on Tuesday 29 April 2025. Many colleagues have worked hard in delivering the successes shared in this report. We are delighted that retention and attainment rates for students of all protected characteristics collectively have improved. While we celebrate our progress, this report also highlights persistent inequalities and gaps that remain within our College community. We would encourage everyone in the College and wider communities to work with us in achieving our Equality Outcomes.

Waterfront Nursery at Granton Campus

Our Waterfront Nursery at Granton Campus is a commercial nursery with 40 qualified employees looking after 136 children from six months to five years old. The nursery is particularly proud of the range of language skills of their staff team, including Arabic, Filipino, Greek, Kurdish, Latvian, Mandarin, Polish, Punjabi, Spanish and so on. They have a good collection of bilingual books and often hold multi-lingual reading sessions. The children are also communicated with Signalong so they can learn some basic sign language. If you're interested in learning more about the nursery, please visit [our website](#).

Decolonising the Curriculum - collaboration with Student Lead Reps

The Assistant Principal of Creative Industries and EDI Lead met with Student Lead Reps, with the assistance of Edinburgh College Students' Association (ECSA), to discuss the decolonising the curriculum road map and the students' roles in this important journey. As a result of these meetings, two students, along with staff, attended the Black Leadership Group (BLG) conference on 20 March 2025. Thai Dunlevie has kindly shared his [reflection](#) with his fellow students.



Supreme Court Ruling - Statement from Edinburgh College

The College recognises the importance of the recent ruling by the Supreme Court on the definition of sex as a protected characteristic within the Equality Act 2010, and are expecting statutory guidance on the implications of this in due course. We remain committed as a College community to embracing diversity and promoting inclusion, ensuring that everyone feels welcome and valued. All of our current support arrangements remain in place for students and colleagues.

GLOW Festival 2025



GLOW is an inspiring festival that showcases the outstanding work of our Creative Industries students from The Schools of Art and Design, Computing, Media, Music and Sound Production, and Performing Arts and Photography. Events will be taking place across the region. The full programme is available on [our website](#).