EQUALITY NEWS @ EC Edinburgh



Equality, Diversity and Inclusion Lead equality@edinburghcollege.ac.uk

September 2025

This newsletter brings you the latest equality news and developments at Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the <u>EDI Lead</u> for more information. To read past newsletters, please visit this <u>webpage</u>.

Welcome Season 2025 / 2026

Edinburgh College Students' Association and Wellbeing Team have been busy hosting events and activities to welcome students to a new academic year. EDI Lead joined in with flag games to generate conversations with students and inform them of the College's process of reporting hate and misogyny incidents.







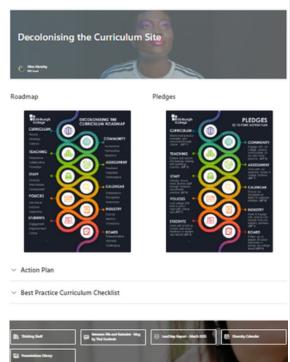
Diversity Calendar

The Diversity Calendar 2025 to 2026 is available on the <u>College website</u>. Please feel free to browse and note the key dates in your diary. If we have missed any important national or international days, please <u>let us know</u> and we will add them to the calendar. Do also <u>let us know</u> if you are planning any celebrations.

New EIA Docs

Over the Summer, we have updated our Equality Impact Assessment (EIA) Guidance and Recording Template. They are simpler and easier to follow. The new documents are also more accessible for people who rely on screen readers. If you require support with conducting an EIA, please contact the EDI Lead.

New Team Sites



Using SharePoint, we have developed some internal team sites for sharing EDI information and news. We hope that these internal sites will make it easier for our staff to access the resources they need. The new sites include Access and Inclusion Strategy Group (AISG) and Decolonising the Curriculum Group. All Edinburgh College employees are welcome to join these groups.

The future meetings for AISG are: 19/09/2025, 21/11/2025, 16/01/2026, 20/03/2026 and 15/05/2026.

Decolonising the Curriculum Group will meet on: 23/10/2025, 22/01/2026, 02/04/2026 and 04/06/2026.

Remembering the Legacy of Sir Geoff Palmer

In June 2025, many academic institutions and public bodies paid their tributes after learning of the <u>death of Sir Geoff Palmer</u>. Sir Geoff, the first Black professor of Scotland died at the age of 85 after a long battle with cancer. As well as being a worldly acclaimed scientist, Sir Geoff was a campaigner for racial equality and human rights. His campaigning work became even more celebrated after his <u>Black Lives Matter</u> speech at the Holyrood Park. Geoff continued to work and educate others during his time at the hospice. It was fitting that this year the <u>Edinburgh Slavery and Colonialism Legacy Review and Implementation Group</u> held a meeting in his memory.



Business, Leadership and Management Training Courses

Edinburgh College offers an extensive range of accredited qualifications and is an approved Platinum Centre provider of CIPD qualifications. To explore the courses on offer, please visit the <u>College website</u>.