### EQUALITY NEWS @ EC Edinburgh



Equality, Diversity and Inclusion Lead equality@edinburghcollege.ac.uk

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This newsletter brings you the latest equality news and developments at Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the <u>EDI Lead</u> for more information. To read past newsletters, please visit this <u>webpage</u>.

#### **BHM Event at the Apprentice**

On 22 October 2025, the College celebrated Black History Month with an event at the Apprentice restaurant at Granton Campus. The event brought together representatives from organisations across the city who took part in table discussions.



# Age Scotland's Tour of Health Professions and Social Services at Sighthill Campus



On Friday 03 October, we had our first partnership event with Age Scotland, sharing Health Professions and Social Service teaching practices with members of Scottish Ethnic Minority Older People Forum and LGBTQ+ Scottish Older People's Network.

#### **Scottish Ethnic Minority Talent Summit**

Oskar, a Lead Rep of Edinburgh College Students' Association joined the EDI Lead at the Scottish Ethnic Minority Talent Summit & Festival hosted by DataKirk. 505 people attended the events, involving 41 speakers and 21 exhibitors. Oskar left the summit with many business contacts to help him to advance his career. The College hopes to provide similar opportunities to other Lead Reps.



#### **Neurodivergent Staff Group**



A staff-led Neurodivergent Staff Group is being set up for College staff who are formally diagnosed or self-identified as Neurodivergent. This group will bring staff members together and offer support, share a safe space and take the opportunity to drive positive change in the College's future. For more information, please contact <a href="equality@edinburghcollege.ac.uk">equality@edinburghcollege.ac.uk</a>.

#### **Inclusive Promotional Video for Zines**

Academic and Digital Library collaborated with the EDI Lead, and supported by Deaf Action, to create an inclusive video to promote the positive impacts of Zines. To watch the video, please visit Edinburgh College's Digital Library. To learn more about zines making, please contact Jennifer Ouson.



#### **Embedding EDI in Construction**

Since October, EDI Lead has been delivering the workshop 'Embedding EDI in Construction' to all teaching staff of the Construction Department. This workshop aims to enable Construction colleagues to explore how equality, diversity and inclusion can be embedded in curriculum and the classroom. The sessions were delivered in Granton, Sighthill and Midlothian campuses.



## EDI Information Session in Collaboration with ESP and SMTA

Edinburgh College is delivering a series of equality, diversity and inclusion (EDI) sessions in partnership with ESP (Energy Skills Partnership) and SMTA (Scottish Motor Trade Association Ltd). The sessions are funded by Transport Scotland and organised by the Engineering Department. The first of the series took place on 10 November at Sighthill campus. The remaining sessions will take place in 5 other colleges in Scotland. These sessions are aimed at promoting diversity within the Automotive sector and include diversity training involving college staff, SMTA members, apprentices and employers in the motor trade sector.