

# BEING INCLUSIVE AT EDINBURGH COLLEGE

Let's  
respect  
each  
other



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Experienced harassment?  
Call it out here



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♥♥♥♥  
Purposely  
mis-gendering  
someone is  
considered  
harassment  
under the 2010  
Equality Act!

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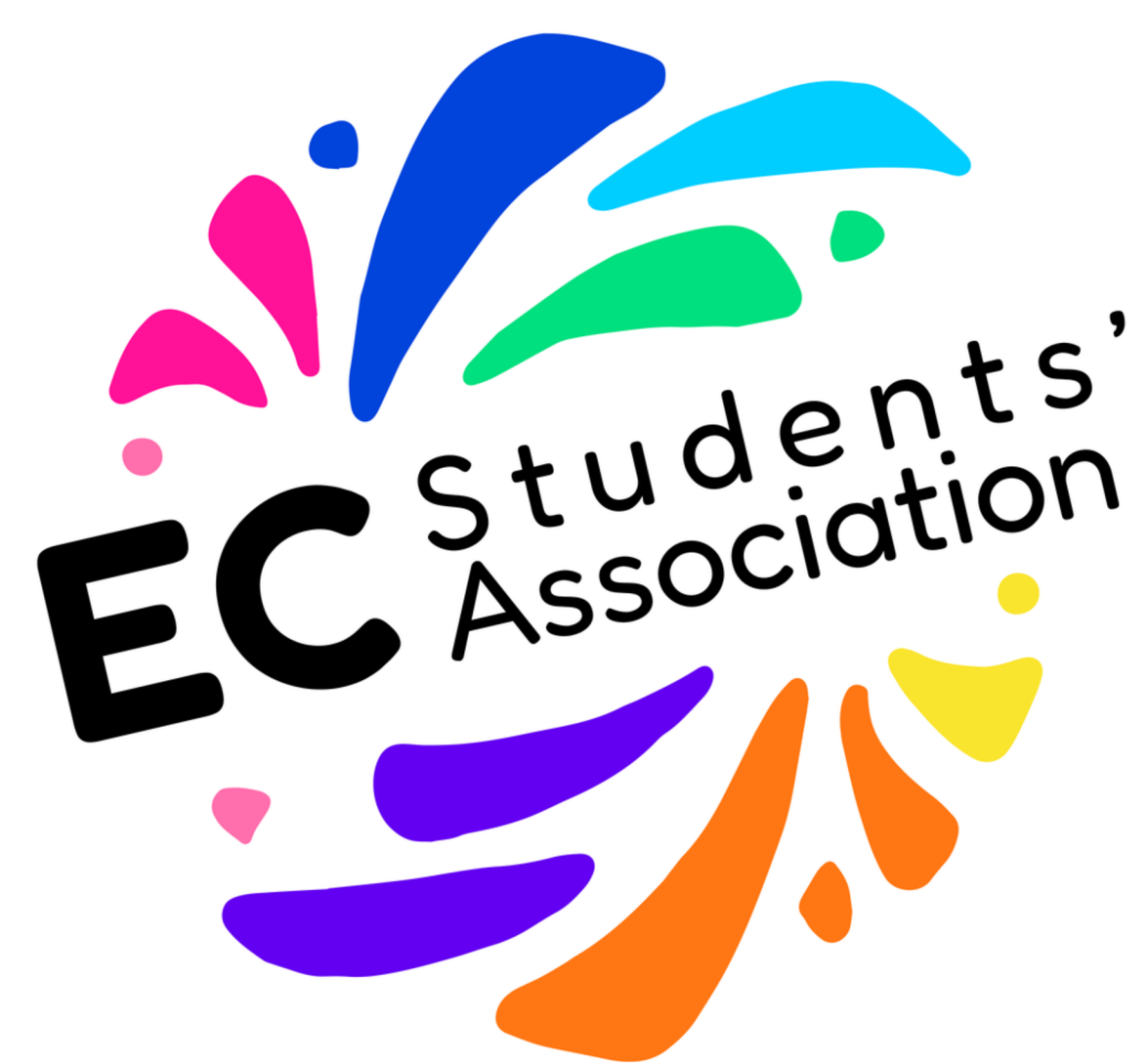
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Everyone has  
pronouns!

No matter how  
you identify,  
sharing yours  
helps to embrace  
everyone.

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There is no one look  
for LGBTQ+ people!

Everyone is different  
and you can't judge  
anyone by their  
appearance.

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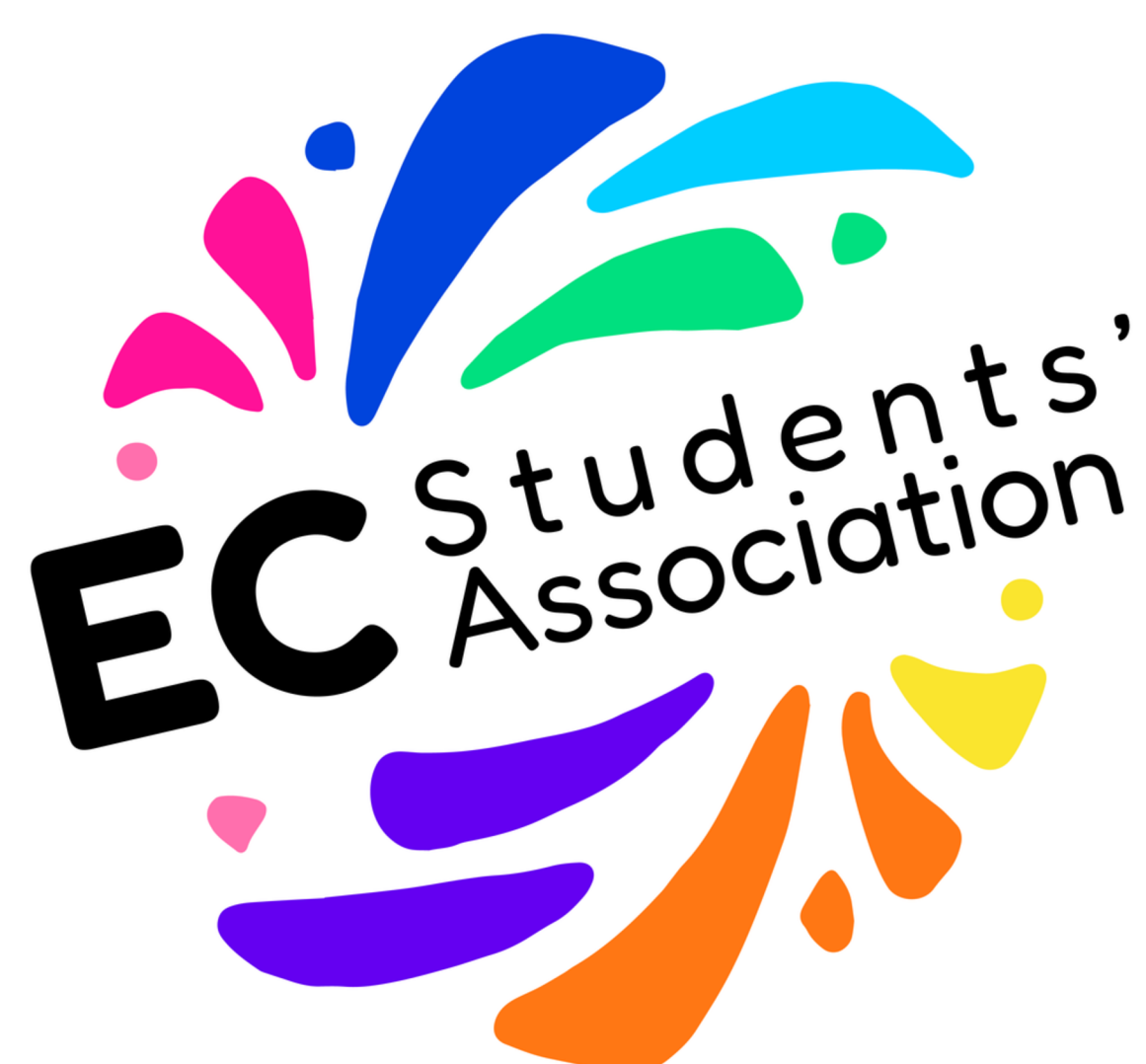
Some people may  
use they/them  
pronouns

Example:  
"They're coming over  
later, I've let them know  
that the door is open!"

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## KEY TERMS

Transgender

Someone who does not identify with their gender assigned at birth.

Non-binary

Someone who's gender identity does not fit comfortably with male or female.

Cisgender

Someone who's gender identity aligns with their gender assigned at birth.

Intersex

Someone who's gender cannot be identified as male or female at birth.



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