

Equality, Diversity and Inclusion Lead  
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This newsletter brings you the latest equality news and developments at the Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

## Equality, Diversity and Inclusion Webpage

Thanks to our Marketing Team, our [EDI Webpage](#) received a makeover. You can access all EDI related information through this page, including our previous Equality@EC newsletters. If there is anything you need and cannot find it on the webpage, please [get in touch](#) directly.

## Deaf Awareness Week

Edinburgh College's Communications Team met with **Jemma** and asked her about her experience at the College. You can watch the video with this [link](#).

The College has published its **BSL Action Plan** on 02 May 2024. Please visit this [page](#) to access the plan.



## EDI Workshops



The staff of Multi-Cultural Family Base (MCFB) are nearly at the end of the **EDI Essentials Course** with only one more workshop to complete in June. If an organisation is interested in participating in this course, please [contact us](#).

On 08 April 2024, we welcomed 11 colleagues from eight colleges to the **Call It Out briefing session**. They learned how we developed our [Report Hate and Misogyny Incidents](#) online tool. We also shared the pathways available to address incidents.

From May 2024 onwards colleagues within the Student Experience department have been attending the **Understanding Gender Identity** workshop to enhance their awareness of the College's [Trans and Non-Binary Inclusion Policy](#). This workshop can be made available to any department.

# Partnerships

Edinburgh College Students Association and ourselves held a focus group with class reps to discuss how we can improve the learning experience for those who are under 19 years old. One of the learning points for us was that the under-18 students felt there were not many social activities they could join. We are now considering setting up a 16-18 club for the next academic year. Do let us know what you think and share your suggestions.



We met with representatives from colleges and universities across Scotland on 07 May to look at how we as tertiary education establishments can tackle persistent inequalities experienced by students. The conference was jointly hosted by **Scottish Funding Council** and **Equality & Human Rights Commission**.

For the past few months, we have been in dialogue with **Age Scotland** about promoting lifelong learning with their members. We were delighted to join them at their Diversity and Inclusion Reception at the Scottish Parliament on 29 May 2024.



## Calling for Members

Some of us have been discussing about creating a **Unity and Cohesive Group**. The purpose of the group is to enable College staff of different protected characteristics to meet informally to talk about their experiences and ideas for improving the inclusivity of the College. Please get in touch if you want to know more.

A briefing paper was recently shared with members of Access and Inclusion Strategy to highlight concerns raised about **quiet spaces and prayer facilities**. The recommendation was to create a college-wide working group to develop some inclusive and sustainable solutions. Please contact us if you'd like to be part of this.

## Dates of AISG Meetings 2024 to 2025

**Access and Inclusion Strategy Group (AISG)** meets once every two months on a Friday at 11am on Teams. Do let us know if you wish to be part of a strategic group that oversees all EDI matters at the College.

- 06 September 2024
- 15 November 2024
- 17 January 2025
- 14 March 2025
- 16 May 2025