

Equality, Diversity and Inclusion Lead
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September 2024

This newsletter brings you the latest equality news and developments at Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

Diversity Calendar

Welcome to a new academic year at Edinburgh College. We have updated the [Diversity Calendar](#) for August 2024 to July 2025. The calendar includes important international events and significant religious festivals. If you would like us to add other relevant events, please [get in touch](#).

Mainstreaming Equality Report

The College has a legal responsibility to publish a mainstreaming equality report every two years. The next report is due in April 2025. Work has already started with gathering case studies and evidence on how the College has been mainstreaming equality in everything we do. If you would like to chat about a positive example from your study/work, please [contact us](#).

Decolonising the Curriculum Roadmap



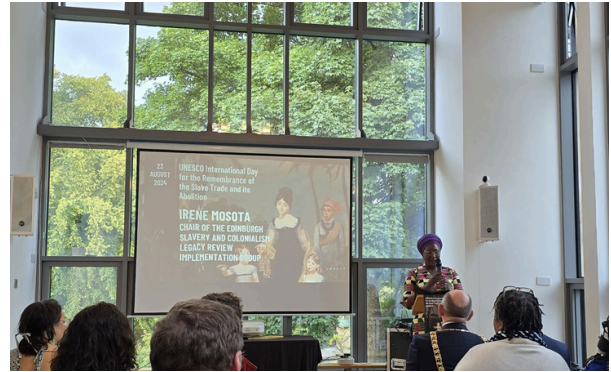
The Decolonising the Curriculum Group, Chaired by Jakki Jeffery, Assistant Principal Curriculum, has created a road map to keep the College in track with our decolonising the curriculum journey.

The roadmap covers a wide range of aspects of the College from curriculum to the Board.

Jakki strongly believes that we need to embed the understanding of decolonialisation, the process of reversing and remedying the impacts of colonisation, in everything we do at the College. If you wish to be part of this journey, please feel free to contact [Nyree Grierson](#), Organisational Development Manager.

Partnerships

Along with members of Edinburgh Slavery and Colonialism Legacy Review Implementation Group and communities, we marked the UNESCO International Day for the Remembrance of the Slave Trade and its Abolition on Friday 23 August 2024 at the St John's Episcopal Church. The event began with a visit to the grave of Malvina Wells, a slave who lived in Edinburgh for 70 years.



Edinburgh College attended the 2024 SAMEE Recognition Awards ceremony at the Glasgow Marriott Hotel on Thursday 29 August. **SAMEE (Scottish Association of Minority Ethnic Educators)** is a nation-wide organisation led by Black and Minority Ethnic (BME) education professionals. Edinburgh College has partnered with SAMEE to develop and deliver Emerging Leaders programmes for the Scottish Parliament's Minority Ethnic staff. The aims of these programmes are to enable participants to recognise their potential in the workplace, and gain the skills and confidence to excel in their current and future roles.



The Royal Yacht Britannia (TRYB) continues to subscribe to EDI training for their staff from the College. The refreshments at TRYB certainly help make the workshops more welcoming.

Upcoming EDI Meetings

Below are the upcoming key College-wide EDI meetings in September and October 2024. If you would like to attend any of the meetings, please get in touch.

- **Access and Inclusion Strategy Group**, Friday 06 September 2024, 11:00.
- **Unity and Cohesion Group**, Wednesday 25 September 2024, 10:00.
- **Prayer Facilities Discussion Group**, Monday 07 October 2024, 10:00.
- **Call It Out Campaign Group**, Wednesday 09 October 2024, 15:00.