

Equality, Diversity and Inclusion Lead
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January 2025

This newsletter brings you the latest equality news and developments at Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

Equality Outcomes Consultation

Thank you to those who have already responded to the consultation of the College's **Equality Outcomes Plan 2025-29**. The suggestions are helpful and informative. The consultation will remain open until 31 January 2025, there is still time to share views or suggestions with us by completing this [survey](#).

Events - November and December 2024



Graduation Day 08 November 2024, some of us had the pleasure of joining in the celebrations.



Vice Principal, Jon Buglass, thanked the partners, speakers and audience for their contributions at the **Interfaith Festival** held on 12 November 2024.



Gail Porter addressed the audience at the **Uniting for Peace and Friendship Service** at St Giles Cathedral on 13 November 2024.



Diwali party organised by Edinburgh Hindu Mandir & Cultural Centre at Granton Campus.



ESOL Students celebrated **International Day** on 10 December 2024 and raised over £600 for UNICEF. Well done to all involved.



Santa visited us at the staff coffee morning before the College closed for the winter break.

16 Days of Activism

Edinburgh College published a series of blogs to raise awareness about the harms of Gender Based Violence and the support available to victims and survivors. To read the blogs, please visit the College's [website](#).

Partnerships

We welcome the opportunities to work with some new partners on advancing equality, diversity and inclusion over the past two months.

Aridhia – EDI Lead designed and delivered a bespoke preventing harassment workshop to suit their remote working environment.

Whole Family Equality Project – we are supporting this project to improve employment opportunities among small and medium enterprises for marginalised groups. A simple guide on becoming an inclusive employer was shared with the audience of the EDI webinar held on 10 December 2024.

Upcoming EDI Meetings and Events

Below are some of the upcoming EDI meetings or events in January and February 2025. If you would like more information, [please get in touch](#).

- **Access and Inclusion Strategy Group**, Friday 17 January 2025, 11:00.
- **Decolonising the Curriculum Group**, Thursday 23 January 2025, 11:30.
- **Holocaust Memorial Day**, Monday 27 January 2025.
- **Lunar New Year**, Wednesday 29 January 2025.
- **LGBT History Month**, Saturday 01 to Friday 28 February 2025.
- **International Day of Zero Tolerance to FGM**, 06 February 2025.
- **Research and Innovation Forum**, Thursday 27 February 2025, 16:00.