

Equality, Diversity and Inclusion Lead
equality@edinburghcollege.ac.uk

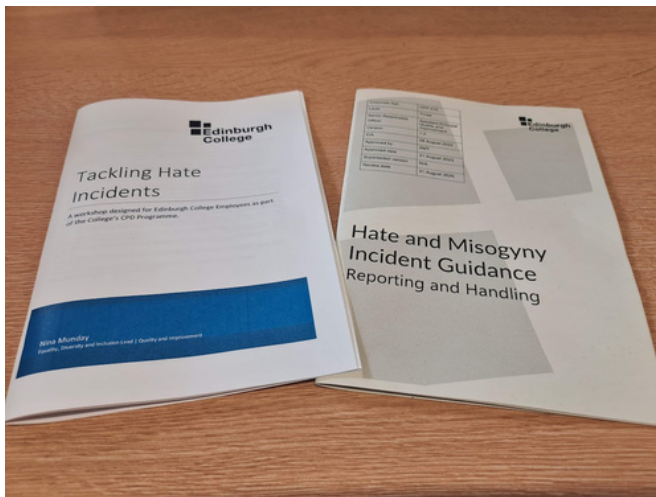
November 2023

This newsletter brings you the latest equality news and developments at the Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

CALL IT OUT

Edinburgh College's new reporting process for **hate and misogyny incidents** are now available on our [website](#) and [staff intranet](#).

You can also scan the QR code to access the webpage.



Report Hate
and Misogyny

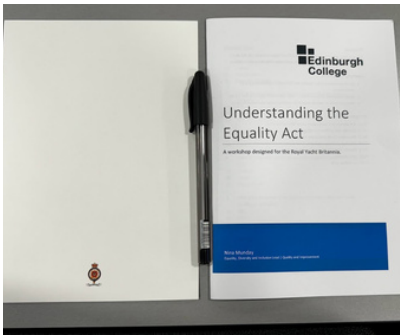


The first 'Tackling Hate Incidents' workshop took place on 12 Oct 2023. More sessions will be planned for 2024. For more information about the reporting process, guidance or workshop, please contact equality@edinburghcollege.ac.uk.



The students of Make Up Artistry in Performing Arts were buzzing with excitement on 10 to 11 Oct 2023 when they were able to practice on real Black models as part of Saluting Our Sisters during the **Black History Month**.

To celebrate the Black History Month, we created an educational quiz to pay tribute to the BME women who contributed to Scottish Education <https://bit.ly/SalutScotSisters>. There was also a special blog featured by Edinburgh College Students' Association <https://ecsa.scot/2023/10/black-history-month-guest-blog-nina-munday>.



An EDI workshop was delivered to the management of Royal Yacht Britannia on 06 November 2023. It was well received. This particular feedback reflects well of the essence of the workshop: *'There isn't a "right or wrong" for most situations, it's about listening and responding in an appropriate way.'* The second session of the same workshop has been added for 22 November 2023.

November is about faith unity. On 01 Nov 2023, we took part in the launch of **Islamophobia Awareness Month** at the Scottish Parliament. If you are interested in learning more, please visit the virtual exhibition <https://visit.virtualartgallery.com/iam-exhibition/>



On 12 Nov 2023, we were in the audience of **Edinburgh's Communities United Against Hate**, a multifaith service with readings, music and silent reflections.



The following day, The College held its own **Interfaith Week celebration**. A panel of nine multi-faith speakers, representing Baha'i, Buddhism, Christianity, Humanism, Judaism, Islam, Paganism, and Sikhism answered many challenging questions from the audience. The full event will be available to watch on the College YouTube channel at a later date.

16 Days of Activism

During the 16 Days of Activism, events will take place at Edinburgh College's campuses to raise awareness of the support available to individuals who experienced or are experiencing **violence against girls and women**. To book a place for any event:

Students - wellbeing@edinburghcollege.ac.uk
Staff - training calendar on iTrent

Let's Talk about Misogyny, **28 Nov**, 10 to 12, GP-106, Granton
Recognising and Awareness of Domestic Abuse, **01 Dec**, 13:15 to 14:15, S1-41, Sighthill
Recognising and Responding to Domestic Abuse, **01 Dec**, 14:30 to 15:30, S1-41, Sighthill
Students' Association Wellbeing Fair, **05 Dec**, 10 to 2, The Hub, Granton
Get to Know Coercive Control, **07 Dec**, 12:30 to 13:30, S1-39, Sighthill