

Equality, Diversity and Inclusion Lead
equality@edinburghcollege.ac.uk

March 2024

This newsletter brings you the latest equality news and developments at the Edinburgh College. Anyone at the College is welcome to contribute to this newsletter, please contact the [EDI Lead](#) for more information.

BSL Action Plan

Getting the BSL Action Plan 2024-2030 ready has been the main focus for EDI during February and March. Thank you to all staff and students for their contributions. The Plan was approved by the Access and Inclusion Strategy Group on 15 March 2024 and the Senior Management Team on the 28th. The plan will be available on our website on 06 May.



EDI Workshops

Our EDI Workshops are popular internally and externally. Below is the highlights for February and March.

Putting EDI into Practice on 23 February 2024. This workshop aims to help managers to collate, understand, and interpret equality data. Furthermore, to develop and implement actions to address any inequalities identified.



EDI Essentials: Understanding the Equality Act on 18 March 2024. EDI Essentials is a course that aims to provide essential equality, diversity, and inclusion (EDI) knowledge to paid and unpaid members of staff at Multi-Cultural Family Base (MCFB) and to embed anti-discriminatory practice in organisation's processes and procedures.

Let's talk about Anti-Racist Approach with Police Scotland on 21 March 2024. This full day workshop provided a safe and non-judgemental platform for participants to discuss Anti-Racist approach and how to confidently apply it in the delivery of all training.



Representing Edinburgh College

International Women's Day at the Scottish Parliament on 02 March 2024.



Black Leadership Group Tracks, Trails and Threads Conference on 21 March 2024 .

I AM SPEAKING AT TRACKS

TRAILS AND THREADS

COURAGEOUS LEADERSHIP IN A FRACTURED WORLD

ANNUAL CONFERENCE (HYBRID)
21ST MARCH 2024

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Jakki Jeffery
Assistant Principal of Curriculum
Edinburgh College



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Katie Willis Khan
HR Manager, Operations
Edinburgh College



Decolonising the Curriculum

The Decolonising the Curriculum group met on 07 March with the following speakers:

- Sophie Amono, Director of Equality, Diversity & Inclusion Council for Higher Education in Art & Design (CHEAD)
- Kay Penman, Head of School, CBESOL, Edinburgh College
- Gail Toms, CDN Lead, Learning, Teaching & Equalities

The next meeting will be Thursday 06 June 2024, 11.30am to 12.30pm, on Teams.